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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

HIGHER INTEREST RATES

The Federal Reserve Board increased its discount rate to banks from 4 to 4½ per cent Dec. 5.

To the general public, this will mean two things:

- Higher interest rates for homes, installment purchases and personal loans, and
- A tendency to slow down the rapid growth of the economy and, thus, increase unemployment and make wage increases harder to obtain.

The Federal Reserve Board is an independent agency. Its move will help the banks. But it will hurt the nation as a whole.

The real need is for increased purchasing power to create more demand for goods and services.

This can best be achieved by low interest rates to stimulate construction and industrial expansion, and by high employment and high wages.

★ ★ ★

McCONE REPORT

Paul Schrade, regional director of the United Auto Workers, AFLCIO, says that the McCone Commission pinpointed the causes of the Watts riots pretty accurately.

And the commission correctly said that the most serious problem facing the Los Angeles Negro community is unemployment, Schrade added.

Schrade told of a UCLA study showing over 30 per cent unemployment in Watts.

But, he emphasized, the McCone Commission's proposals include no adequate way of providing the 50,000 jobs which are needed right away for jobless members of minority groups in central Los Angeles.

Labor and civil rights groups in Oakland, please copy.

★ ★ ★

FREE SPEECH DEPT.

One of the most fantastic reasons advanced so far for restricting freedom of speech comes from State Treasurer Bert Betts.

Betts, who has apparently been doing a good job of guarding the state's treasury and getting low interest rates when he sells state bonds, has suddenly started sounding like he's running for some other office.

The state treasurer is entitled to oppose Vietnam sit-ins and teach-ins. Many share his opinion.

But for the state treasurer to tell the public, in effect, that protests should be stopped because they adversely affect the state's credit rating boggles the imagination.

It sounds too much like Big Brother trying to brainwash us. Thought control and budget control should be kept separate.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Teamsters in high gear on scavenger organizing

Auto Mechanics stay off jobs to honor picket lines

More than 35 members of East Bay Automotive Machinists 1546 stayed off their jobs for 5½ weeks to respect picket lines at three branch auto parts houses, according to Business Representative Manuel Francis.

Francis said the East Bay unionists were respecting picket lines established by San Francisco Teamsters Local 241.

The picket lines were at Chanslor & Lyon Co., 292 27th St., and Colyear Motor Sales Co., 401 27th St. and 1234 47th Ave., all Oakland branches of firms against which Local 241 was striking across the bay.

The Lodge 1546 members were off their jobs from Oct. 22 to Nov. 30, when the strike was settled.

Francis noted that members of several Teamsters locals had shown strong support for Lodge 1546 by respecting picket lines during the IAM group's recent strike against the California Trucking Association.

No-strike record on BARTD project

Twenty-four thousand man-hours of construction work have been completed on the Bay Area Rapid Transit District's test track near Concord with no time lost due to labor disputes.

This was announced to Alameda County Building Trades Council delegates last week.

Business Representative J. L. Childers said that the remarkable record was achieved "despite the newness and complexity of the operation." The figure is for the period through November, 1965.

The strike-free record was revealed in a letter signed by W. A. Bugge, project director; F. W. Monrean, labor relations supervisor, and B. R. Stokes, general manager of BARTD.

It also noted that labor leaders from "dozens of countries" have visited the test track construction site. Local unions and their members were thanked for their role in the accomplishment.

TRANSBAY TUBE

Business Representative Childers also announced the transit district's plans to open bids on its transbay tube.

In response to requests from bidders, he said the Labor Committee had decided that construction rates would be asked for all work on sections of the tube from the time they leave shipways.

Childers said the tube will be built in 57 sections at shipyards. Each section will weigh some 3,000 tons when launched and moved into place.

In other business, BTC delegates took the following actions:

- Seated John Lino of Berkeley Carpenters 1158 as a new delegate.
- Voted to hold their Christmas party Dec. 21.
- Elected BTC President Paul Jones to serve with Business Representative Childers as a delegate to the Alameda County AFLCIO Council on Political Education, replacing Bob Bachand of Boilermakers 10.

Union wins 'copter firing arbitration

An arbitration decision has been reached in the case of Gerald Ponsi, a member of Transport Workers 505, fired as a result of a union organizing drive against SFO Helicopter Airlines.

Sam Kagel, the arbitrator, reinstated Ponsi with back pay retroactive to Aug. 28, which was the end of an eight day strike protesting Ponsi's unjust discharge.

Ponsi was represented by Jay Darwin, general counsel for Local 505.

This represents another victory in Local 505's year-old battle with SFO Airlines over bargaining rights for airline mechanics and related employees, Jack Luse, executive secretary-treasurer of the union, said.

NLRB vote Wednesday in six polling places

The drive to unionize Oakland Scavenger Co. drivers hit high gear this week, following a mass meeting for employees of the firm and their families sponsored by Teamsters 70.

Many speakers told why it is important to vote for Local 70 in the National Labor Relations Board Election next Wednesday, Dec. 22. Drivers will cast their ballots in six polling places.

Union representation will bring better wages and working conditions for Oakland Scavenger drivers, declared Don Costa, vice-president and organizer for Teamsters Local 70.

Costa noted that Oakland Scavenger is the lone major holdout against union wages and conditions among Bay Area scavenger firms.

BAY AREA FIRMS

He said three scavenger companies in San Francisco, one in San Jose, four in Sacramento and 11 in Contra Costa County all have contracts with Teamster locals, and their drivers belong to the union.

Among other benefits most of these drivers enjoy, according to Costa, are:

OVERTIME PAY

Time and a half for overtime and holidays, paid vacations, protection from unfair firings, pensions, health insurance, life insurance, and seniority in promotion and layoffs.

Stressing the benefits of union representation were Local 70 officials; Ole Fagerhaugh, international representative for the International Longshoremen's and Warehousemen's Union, and Bert Corona, president of the Mexican-American Political Association.

INTERPRETERS PROVIDED

Interpreters were provided at the meeting for those with language problems, and the union has sent information to the homes of drivers in both English and Spanish.

It was stressed that many of the drivers work for the scavenger firm because their lack of knowledge of English rules out most other jobs for them.

BIGGEST NON-UNION FIRM

Costa said Oakland Scavenger Co. — with 500 drivers — is believed to be the largest non-union company in Oakland. He urged drivers to vote for the union and end that situation next Wednesday.

Both AFLCIO organizations and the ILWU are cooperating with the Teamsters in trying to make this a reality.

Telegraphers give up Xmas parties; funds to Delano

Members of Commerical Telegraphers 208 have given up their Christmas office parties this year—and the money will be sent to grape strikers in the Delano area.

Local 208 President Larry Ross said workers in the Reperforator Office of Western Union in Oakland have a fund for annual holiday season parties for each shift.

This year, Ross said, they notified the union they will not hold the parties. They instructed Ross to send the money to a "worthy cause."

Ross said he was sending $75 from the fund to Delano.

EBLJ holiday schedule told; get copy in early

Because of contract holiday provisions, the East Bay Labor Journal will be closed Thursday afternoon, Dec. 23; all day Friday, Dec. 24; Thursday afternoon, Dec. 30, and all day Friday, Dec. 31.

Unions with meeting notices, columns and articles are strongly urged to get them in as early as possible for the next two weeks.

Your aid needed

All readers are urged to do the following:

- **Turn to page 3.**
- **Fold your paper so the ad concerning Oakland Scavenger Co. faces up.**
- **Put the paper in the handle of your garbage can—if you live in Alameda County—the night before your regular garbage pickup.**

This will let your driver know you hope he'll vote for the union next Wednesday.

Local 18 notice

A special election notice for members of Building Service Employees 18 will be found on page 5.

HOW TO BUY

Life insurance & social security

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal — Copyright 1965

Most of the discussion about the new Social Security Law has been concerned with the health insurance provisions for people over 65 (medicare).

But the new law has valuable provisions for young families, too, especially in the increased life insurance and total disability benefits.

Both wives and husbands need to know about this family insurance, for one reason, in order to claim it if the family becomes eligible. Social security benefits never arrive automatically.

Also, social security family benefits really are your family's basic life insurance protection, and a knowledge of the benefits provided can help you judge how much additional insurance you may need.

Here is a three point formula for estimating how much private life insurance you need in addition to social security:

- First estimate how much monthly income your family would need if anything happened to its breadwinner.
- Estimate how much of this income would be provided by social security family payments.
- Estimate how much additional private insurance would be required to fill the gap between your family's income need and its probably social security income.

A WIDOW with two dependent children would need about $400 a month for a "modest but adequate" standard of living in a typical large city today. With three children, she would need close to $500 a month.

These estimates would vary among large and small towns and different parts of the country. A family on the West Coast might need more, a family in the South a little less.

IN THE EVENT OF DEATH of a covered worker, social security pays monthly benefits while the widow has dependent children under 18 in her care (or until 22 if the child is a full-time student).

The amount paid is based on the worker's "primary benefit" —what he himself would get on retirement. Most workers who have earned at least $4,800 a year in recent years currently have a primary benefit of about $124-$136 a month.

The maximum primary benefit, as of 1965, is $136 and will rise gradually each year to an ultimate maximum of $168.

The widow and each dependent child gets three-fourths of the primary benefit. However, the current maximum any family can get is $309 a month, scheduled to rise to $368 in later years.

Typically a widow with two children, whose husband had earned close to the maximum creditable earnings would get close to $300 a month in 1966.

THE GAP between the potential social security payment and estimated living expense is the amount that has to be filled in by a combination of other savings, employer-paid death benefits and private insurance. In the case of the widow with two children, the gap would be about $100 a month.

You can figure that it takes about $18,000 of insurance to provide an income of $100 a month for 20 years. This is approximately how much insurance a worker with two young children might need to see them through to adulthood, and to help provide for his widow.

Her benefits will stop when the last child reaches 18 (or 22 if still in school), and will not resume again until she is 60.

Larger families may need even more insurance. But families with older children will not need protection for as many years, and the breadwinner may need correspondingly less.

That $18,000 is a lot of insurance—more than most wage-earners carry. It does not have to be all insurance. You may have other savings, equity in a house, or other assets that can provide part of this amount.

Nor does the entire balance of the needed insurance have to be purchased privately. Your union benefits and employer-paid life insurance fill part of your insurance need. Too, the V.A. will pay benefits to families of deceased war veterans who have income of no more than $3,000 a year (including social security).

To provide the balance, the lowest-cost forms of insurance are mortgage insurance and other types of term insurance, and "income riders" attched to whole-life policies. Many insurance companies even will let you attach income riders to your present insurance policy, to help you build up your total coverage.

Familiar

"Lover," said the Hollywood bride as her new husband carried her across the threshold of their new home, "this house looks so familiar. Are you sure we haven't been married before?"—**The Machinist.**

What They Wore... by PHYLLIS JOYCE



Every citizen a consumer: LBJ

"Every citizen is a consumer," President Johnson told his 12-member Consumer Advisory Council.

"It's a myth that furthering the interest of the consumer must be at the expense of the producer."

The President pledged continuing support for "greater truth in packaging" and "more disclosure of facts in lending."

The advisory council urged "a broad review" of textile labeling and urged Esther Peterson, special assistant for consumer affairs, to act on:

- Household moving.
- More teaching of consumer economics in schools and anti-poverty programs.
- A federally-chartered institute of standards, and
- Credit, organization of medical care, trading stamps, and auto safety.

Man convicted for siding fraud

William D. Johnson of 2017 Sand Creek Way, Alameda, was found guilty on six counts of conspiracy, forgery and grand theft, by a jury in Martinez in the first of 57 Contra Costa County cases involving alleged fraudulent sales of aluminum siding.

Patronize Our Advertisers!

Machinist Auxiliary

BY OPAL LAWRENCE

At our November meeting, the following were elected as officers for the coming year:

President, Juanita Salo. Past President, Martha Pettit; Vice President, Virginia Garcia; Financial Secretary, Marie Dixon; Recording Secretary, Imelda Merritt; Treasurer, Ruth Downs; Conductor, Sylvia Peterson; Warden, Pauline Tomsic; Chaplain, Naomi Vercelli; Sentinel, Donna Gerholdt; Press Correspondent, Olive Harvey; Marshall, Opal Lawrence; Musician, Evelyn Gerholdt; Finance Committee, Nellie Blanford, chairman, Diane Johnson and Gladys Phillips.

We are sorry to report that Sister Marie Dixon and Olive Harvey have both been on our sick list for several weeks. We hope both of them will soon be able to be back in the meetings. We are sorry to report the death of Sister Lois McGraw's husband, Ashby McGaw, last month.

All active past presidents except Sisters Dixon and Harvey motored over to San Francisco along with some of our husbands to enjoy a wonderful Christmas party given by Sister Nellie Blanford and husband Sam on the 8th of this month. The January meeting will be at Sister Eva Gallagher's.

The sewing Christmas luncheon will be held on Monday, the 13th, at Sister Ruth Downs' home in Castro Valley.

The regular lodge Christmas party will be held Friday, Dec. 17, beginning at 7:30 p.m. in our meeting hall at the Machinists Building, 10260 MacArthur Blvd.

Around 60 people enjoyed our annual potluck dinner last month, with Sister Downs as chairman, and her committee.

A few words for UNION CONSUMERS

UNION MEMBERS and their families are the largest group of consumers in the United States.

And, through their buying power, they can make "a tremendous contribution to the advancement of the trade union movement."

This is what AFLCIO President George Meany told the federation's Union Label and Service Trades Department convention in San Francisco.

IN OTHER WORDS, we can reward employers who are fair to unions and, thus, help their employees.

And we can refuse to buy the products or services of those who deny their employees fair wages and labor standards, guaranteed by contracts negotiated with their employees' unions.

PRODUCTS WHICH bear the Union Label are made by capable American workmen under fair conditions. The Union Label and Shop Card are keys to good workmanship.

And, by helping promote union conditions elsewhere, you protect your own wages and conditions from inroads by those who want to destroy labor unions for their own selfish reasons.

UNIONS, by and large, are devoted to raising the living standards of their members. The AFL-CIO has become the "people's lobby" in Washington, D.C., providing the strongest support to President Johnson's domestic programs of any group.

So promoting strong, democratic trade unions in other states and other industries, by asking for the Union Label and demanding the Union Shop Card, are two small ways you can contribute to a better standard of living for other Americans.

BUSINESS is realizing "the value of labor's emblems" more than ever, Secretary-Treasurer Joseph Lewis of the Union Label Department told the convention.

Lewis cited:

- A record number of products carrying the Union Label.
- A growing number of manufacturers and businessmen who have sought the help of the Union Label Department in promoting and publicizing the fact that their products carry the Union Label, and
- Abandonment of union-busting tactics by a number of employers after "Don't Buy" campaigns by union among consumers cut heavily into their sales.

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BOOST THE LABEL!
BUY UNION LABEL PRODUCTS ONLY
When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:
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EAT 24 HOURS!
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SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
phone: 451-0462

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2555 Broadway, Oakland
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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Reuther pledges to lead fight for industrial salaries

United Auto Workers' President Walter Reuther pledged to lead a fight to put hourly wage earners on salaries next year.

Reuther spoke before Auto Workers and their families at the new UAW 1364 Hall in Fremont Sunday.

"Wages and piecework payments are obsolete," he told more than 400 persons at the special meeting. "And if God had wanted workers to be paid this way, he would have made children different. He would have put a switch on their backs to turn their stomachs off when their fathers get laid off."

Reuther pointed out that General Motors Corp. showed a $2 billion profit during the first six months of 1956. He said a portion of this should be shared with those whose labor was responsible for it.

Commenting on broader union goals, the UAW chief said the labor movement launched industrial democracy. But a union is like a set of tools and must be cared for and used with skill and dedication, he declared.

"You get out what you put into it," Reuther said.

Labor has played a leading role in the nation's progress toward better education and living conditions, Reuther declared, but he added that the task is only partly done because 30 million Americans still live in poverty.

Among those joining Local 1364 leaders on the speaker's platform were Congressman Don Edwards, Assemblyman Nicholas Petris, UAW Vice President Leonard Woodcock and UAW Regional Director Paul Schrade.

Workmen's compensation conferences to be held

Conferences for unionists will be held in January on the new workmen's compensation program, according to Secretary-Treasurer Thomas L. Pitts of the California Labor Federation.

Although final details are pending, conferences will be held in both San Francisco and Los Angeles and already have the blessing of Governor Edmund G. (Pat) Brown, Pitts said. They will be designed to brief union officials on Assembly Bill 2023, passed by the Legislature this year.

Teamsters get issue of EBLJ

Teamsters from Locals 70, 468 and other locals are getting this issue of the East Bay Labor Journal, in addition to our regular subscribers.

We ask their cooperation — as well as that of all unionists — in folding their papers so the ad on this page is showing and placing it in the handle of their garbage can lid the night before their scheduled pickup.

CLC votes to censure school superintendent

The Central Labor Council has gone record as censuring Dr. Harold Schoenfeld, superintendent of the New Haven Unified School District in Southern Alameda County, for his "anti-union activities."

The Labor Council acted after Dr. Schoenfeld failed to attend a recent Executive Committee meeting to explain his actions in formulating rules for a Negotiating Council under the Winton Bill (A.B. 1474) in the district.

The request that Dr. Schoenfeld be requested to appear came from Richard Travers, a delegate to the Central Labor Council from Washington Township Teachers 1474.

Unionist suffers attack

James Gemmell, financial secretary of Cemetery Workers 322, is in Washington Township Hospital, Fremont, following a heart attack last Saturday.

No visitors are allowed at present, according to Local 322 Business Representative Paul Katz, who noted that it is not known how long Gemmell will be hospitalized.

Local 18 member dies

St. Clair Pryor, 69, a member of the Executive Board of Building Service Employees 18, died Dec. 7.

Pryor had been a member of Local 18 since July 14, 1948. Services were held Monday at Star Bethel Baptist Church in Oakland, followed by interment in Sunrise Memorial Cemetery, Vallejo.

New CLC delegates

Donald Miller of Peralta Federation of Teachers 1603 has been seated by the Central Labor Council as a new delegate.

Paint Makers ink 23 Union Label agreements here

Paint Makers 1101 has signed Union Label agreements with 23 manufacturers in this area, according to Edward Morgan, business representative.

Morgan said the following companies have agreed to put the new Paint Makers Union Label on their products.

Boysen Paint Co., B&W Paint Co., Caldow Paint Co., Crown Paint Co., Frank W. Dunne Paint Co., Eden Paint Co., Eikberg's Paint Co., The Flecto Co., Inc., Gibson Paint Co., Golden West Paint Co., Intercoastal Corp., Morwear Paint Co.

Perfection Paint Co., Rich Paint Co., Seal Tuff Paint Co., Standard Paint Co., Star Paint Co., Stein-Hall Co., Inc., Sterling Paint Co., A. H. Thompson Paint Co., Triangle Paint Co., Tri-City Paint Co. and Yates & Smart Paint Co.

Unemployment up during November

Unemployment in the Bay Area rose from 53,600 workers in October to 61,800 in November, according to the State Department of Employment.

The department said the rise was seasonal and added that the number of jobless workers was 7,600 below that of a year ago.

On a percentage basis, the seasonally - adjusted unemployment rate remained 4.9 in both October and November this year, compared with 5.7 per cent in November, 1964.

Unadjusted rates were 4.1 per cent in October, 1965; 4.7 per cent in November, 1965, and 5.5 per cent in November, 1964.

U.C. degree for member of Typographical 36

Jerome L. Schwartz, a member of Oakland Typographical 36, has been awarded a Doctor of Public Health degree from the University of California.

He is now employed by the Institute of Social and Personal Relations as research director for a project on smoking control in cooperation with Kaiser Foundation Health Plan, financed by a $200,000 U.S. Public Health Service grant.

Stumpf hits Civil Service Commission's delay on case

William Stumpf, staff representative for the Steelworkers' Sub-District Office and member of the Oakland Civil Service Commission, has criticized his fellow commissioners for "sitting on their hands" in a current case.

The case was filed by Sampson B. Mullins, head of the Police and Fire Coordinating Council, against Police Chief Edward M. Toothman.

The coordinating council, which includes employee organizations of both uniformed branches, argued that Chief Toothman was trying to bypass civil service procedures by assigning sergeants to do inspectors' work.

The coordinating council said that both the civil service examination for inspector, and the job tenure as inspectors of those assigned to the new duties, were —in effect—eliminated.

The Civil Service Commission came under fire from the Oakland Tribune for holding "secret" sessions on the matter.

The Tribune obtained a court injunction against further secret meetings on the subject under the Ralph M. Brown Anti-Secrecy in Government Law.

Angered by the Tribune's move, the majority of the Civil Service Commission voted to do nothing at all about the inspectors' case until the anti-secrecy matter was settled.

Stumpf said he argued for holding an open meeting on the inspectors' case right now. He said the Civil Service Commission owed this to everyone concerned and urged an immediate decision.

The Police and Fire Coordinating Council includes Fire Fighters 55, an AFLCIO union affiliated with the Central Labor Council. Policemen are represented by an independent association.

Pickets halt shipment of grapes in Oakland

A 2,500 case shipment of grapes from the struck DiGiorgio vineyards in the Delano area prompted picketing by four farm workers at Howard Terminals in Oakland.

Longshoremen respected the picket line, and the grapes were removed from the terminal by trucks. The grapes were to have been loaded aboard the freighter Burrard.

Ross sworn in

Dr. Arthur Ross, new U.S. commissioner of labor statistics, said when he was sworn in that his bureau will "put greater emphasis on cogent analysis and interpretation as well as fact-gathering and reporting."

Many apparently still unaware of existence of safety code provision

"Many are apparenty still unaware of the existence of Labor Code Section 6416," according to the California Safety News.

"Except where severer penalties are provided in the Labor Code," the publication said, "Section 6416 increases both the length of the jail sentence and the amount of fine for employers whose gross negligence on on-the-job safety results in death to an employee."

Maximum imprisonment under the provision is increased from six months to one year. Fines are increased from a maximum of $500 to "not less than $1,000 nor more than $5,000."

Wigg re-elected trustee by Automotive Machinists

Incumbent Roy Wigg was elected trustee for a three year term in an election held by East Bay Automotive Machinists 1546 last week.

Results, announced by Financial Secretary M. F. Damas were: Wigg, 117; John Downs, 61; Sammy Lancaster, 51.

New COPE delegates

Electrical Workers 595 has named three new delegates to the Alameda County AFLCIO Council on Political Education: Business Manager Thomas J. Sweeney, Vincent A. Benedetti and Joseph L. Torres.

Peace Corps

The Berkeley campus of the University of California has smashed all college and university records—including its own—for Peace Corps enlistments.

ATTENTION!!

¡Noticia de Importancia!

Oakland Scavengers

Vote For

Teamsters Local 70

On

December 22, 1965

For Information Call

DON COSTA -::- 444-8335

146

Local 70 Teamsters Need Your Help

Local 70 is trying to organize the 282 drivers and helpers of the Oakland Scavenger Co. You can assist them by folding this paper and inserting it with the notice face up under the handle of your garbage can lid. We hope that this will show the garbage men that organized labor cares about their conditions at the largest non-union company in the bay area.

Plumbers Local 444

BY GEORGE A. HESS

Instead of our customary turkey baskets we have issued in the past, we are going to issue a $12 gift certificate redeemable at a leading food store.

We feel that this will be more convenient for some of our retired members.

Those eligible for this certificate must have been a continuous member in good standing in Local Union No. 444 for a period of one year prior to Dec. 15, 1965, who is a retired member, or a member that is sick, or on the out of work list from Dec. 1 through Dec. 15.

Travel card members will not be eligible under any circumstances. Members laid off temporarily or out of work for the reason of weather conditions who will return to the job when weather permits will not be considered eligible. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.

The certificates will be issued from Dec. 20 to Dec. 23 in your Union Office. Eligible members living over 40 miles away may have their certificates mailed to them upon request. Other members unable to come in due to illness or transportation may phone the Union Office and one of your representatives will be happy to deliver your gift certificate to you.

May I take this opportunity to wish you and yours a happy holiday season.

Steel Machinists 1304

BY DAVE ARCA

Hi. The Central Labor Council of Alameda County adjourned in honor of Louis Burgess following our last meeting of 1965. Louis Burgess was the former editor of the East Bay Labor Journal.

We Steelworkers have fond memories of "Louie."

During the Pabco lockout, when the Oakland Tribune and San Francisco papers termed our lockout a "jurisdictional dispute," the stories were slanted to create an image of Pabco as a "victim," rather than the instigators that they were. Louie printed the facts of the lockout, even despite protests of certain Building Trades officials.

To appreciate Louie's courage, you must remember the Building Trades are half owners of the Labor Journal and, as such, employ the editor, which Louie Burgess was. Greater love for truth hath no man that he places his job in jeopardy for his principles.

Prior to adjournment of the council, Joe Chaudet gave a moving and dramatic eulogy of Louie's talents and courage. He outlined Louie's fame as a poet and his ability to speak Latin, Greek and German. One flattering comment by Joe inferred this writer, Dave Arca, had a touch of Louis's style. If Joe wanted to flatter us, he certainly succeeded. And we thank him very much. Okay? Okay.

Barbers 134

BY JACK M. REED

We still have about 50 members that have not filled out pension cards. These are mostly minimum dues members that are 65 or over and are not obligated to take part in our pension plan. The International states that **all** members must sign two cards; so please do so immediately.

General Secretary E. M. Sanders has informed me that parts of the pension plan have been improved. A member leaving the trade on a retiring card after a period of five years may request the money he has paid into the plan plus interest. A new member under 35 years of age will be credited $25 on one unit after five years, as all members are now. Secretary Sanders is hopeful of more benefits as the plan progresses.

On the government on-the-job training program, 250 journeymen will be trained as hair stylists in the State of California. I have sent a list of the first 26 members that sent me cards to Anthony Agrillo, coordinator of this program in California. So far our local has only two members being trained in the first class. We are hoping for more.

Brother Robert Dorband donated blood to Edna Mae Frost, wife of our member, Jack Frost. I have two more pledges that will be paid by our local.

Do not forget that Monday, Dec. 20, is election day. Polls will be open from 10 a.m. to 8 p.m. at the Labor Temple, 23rd and Valdez streets, Oakland.

I urge you all to come down and vote for the candidates that will work for you. That will help to make our union strong.

On behalf of the officers of Local 134, I would like to wish you and yours a Joyous Holiday Season and a Happy and Prosperous New Year.

Coro intern

Louise Lang, a Coro Foundation public affairs intern presently assigned to Retail Clerks 870, was introduced at Monday night's Central Labor Council meeting by President Russell Crowell.

New CLC affiliate

Papermakers 933 has been accepted by the Central Labor Council as a new affiliate.

Retail Clerks Union 870

BY CHARLES F. JONES

Negotiations are continuing on the Drug Pension Plan. A meeting was held last week, and another is scheduled for next Monday, as the committee is trying to reach an agreement before Jan. 1.

A meeting was held last Friday with the management of Mary McKay, which was attended by Commissioner James Marshall of the State Conciliation Service. Our contract with this company expires on Dec. 31, and we have been unable to negotiate a renewal satisfactory to the members involved. The commissioner has arranged for an additional meeting to be held before the expiration of the agreement.

NOTICE:

The Office Employees' contract provides that when a holiday falls on Saturday the employees shall have an additional day off. As a result, the Union Office will be closed all day Friday, Dec. 24.

The officers and staff of Local 870 wish to take this opportunity to wish each and every one of our members a joyous holiday season.

Look for the union shop card, you, and demand the union label! ask for a union clerk to serve

MORE REASONS WHY IT'S EASIER TO FLY OAKLAND



From left: Linda Zeigler, Ginger Bartley, Kay Bircher, Kathy Conrad, Jean Bennett, Lynn Thomas, Lorraine Orcutt

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OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

Our social event is held the last Friday of each month.

The stewards' meeting of Carpenters Local 1622 has been changed to the second Tuesday of each month.

At our special called meeting of Friday, Oct. 15, 1965, the members present voted to assess themselves $2 per year for the Blood Bank beginning Jan. 1. 1966.

By motion of the members present at the meeting of Friday, Nov. 12, the members voted to cancel the regular meetings of Friday, Dec. 24 and 31, 1965. All offices of the local union will be closed these two days.

The Blood Bank of Local Union 1622 is in need of blood donors. The local will pay each donor $15 for each pint of blood given. Contact the office of the Financial Secretary for your donor slip.

The Executive Board, business representatives, office personnel and employees of Carpenters Local Union 1622 wish you and yours a very Merry Christmas and the best of everything in the New Year.

Our Annual Christmas Party for the children will be held Saturday, Dec. 18, 1965, from 11 a.m. to 2 p.m. with entertainment and a package for the children. Santa will be waiting to greet you and all of the children.

Fraternally,
A. W. RICE,
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, Jan. 8, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

All members of Local 257, please take note:

Election of officers and delegates will be the special order of the day. Please notify the secretary by letter if you will be absent, as this is a special meeting with a $5 fine.

The Executive Board meets at 9:30 a.m. All officers and board members, please take note.

Fraternally,
HAROLD BENNER,
Secty.

PAINTERS 127

The officers of Local 127 wish to extend to everyone a Merry Christmas and a Prosperous New Year.

Our next meeting will be Jan. 13. This will be a special called meeting to nominate delegates to the State Conference of Painters.

Season's Greetings.

Fraternally,
JIM BROWN,
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Dues will be $7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Blood Bank assessment No. 14 is due.

There will be a special called meeting on Thursday, Jan. 6, 1966. for the purpose of nominating and electing two delegates to the California State Council of Carpenters convention, to be held at the Miramar Hotel, Santa Barbara, Feb. 8-11, 1966.

At this meeting, we will also nominate and elect a delegate to the Bay Counties District Council of Carpenters for the ensuing term. Refreshments will be served.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

RETAIL CLERKS 870

Upon recommendation of the Executive Board, with approval of the membership, there will be only one membership meeting in December. The meeting will be held on Tuesday evening, Dec. 28, at 8 p.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays at 8 p.m. at 761 12th St., Oakland, starting in January, 1966.

Our next regular meeting will be at 8 p.m. on Friday, Dec. 17, 1965, at the above stated address.

Your secretary was in error regarding the stewards meeting for December, 1965, and this meeting will be held on the fifth Thursday at 7:30 p.m., Dec. 30, 1965. Stewards, please take note.

There will be a special called meeting at 8 p.m. on Thursday, Jan. 6, 1966, to vote on the election of delegates to the California State Council of Carpenters Convention, which will be held in February, 1966, at Santa Barbara, Calif.

Starting in January, 1966, the dues of all Carpenters will be $7.50 per month.

Season's greetings to you and yours.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 16, at 8 p.m. Executive Board meets 6:30 p.m. Last meeeting for 1965. Please attend.

Fraternally,
DAVE ARCA,
Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Dec. 21 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

The meeting of Dec. 21 will be a Christmas meeting. Upon adjournment, 20 turkeys will be distributed among the members in attendance.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PAINT MAKERS 1101

At the special meeting of Nov. 16, 1965, the basic monthly dues were raised from $5 to $6 effective Jan. 1, 1966.

No partial payment can be credited to dues; so avoid delinquency charges by sending the proper amount.

Next regular meeting will be held at 8 p.m. Dec. 21, 1965, in Hall C of the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,
WILLIAM BOARDMAN,
Rec. Secty.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Dec. 17, 1965, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

Position Wanted

Secretary — Bookkeeping, 10 yrs. experience labor unions, typing, shorthand, leaflets, insurance. Please reply Box Z, 1622 E. 12th St., Oakland.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

There will be no regular December meeting, as the regular meeting date falls on Christmas Day. Next meeting will be Jan. 23, 1966.

SPECIAL ELECTION NOTICE

The election of April 9, 1965, with respect to the office of Secretary-Business Agent of BSEIU, Local 18, in which Victor C. Brandt and Edna E. Lallement were the candidates, has been set aside on orders of the General Executive Board of the International Union. A new election for that office only between the candidates for the balance of the term has been scheduled for Friday, Jan. 7, 1966, at the headquarters of the union, 1628 Webster St., Oakland, Calif. The polls will be ope nfrom 6 a.m. until 8 p.m. on that date. By direction of the General Executive Board, the election will be supervised by Vice-President Arthur T. Hare.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

MILLMEN'S 550

The next regular meeting of Millmen's Local 550 will be held on Friday, Dec. 17, 1965, at 8 p.m., Hall D, second floor, Labor Temple, 2315 Valdez St., Oakland.

Members who are out of work are reminded that they must register each week to remain on the out of work list.

Effective this month all members in arrears will have to square up all arrears or their employer will be notified to terminate their employment in January 1966.

The dues to this local will be increased by 25 cents effective with January dues. The Blood Bank will be $1.00 for the year 1966 instead of 50 cents as it was in 1965.

Fraternally,
JACK ARCHIBALD,
Rec. Secty.

SHIPWRIGHTS 1149

Attention, members of Shipwrights Union, Local 1149:

To nenew membership in the union's Blood Bank for 1966, you must have your $2 in our office before the end of February, 1966.

Fraternally,
JAMES ALLAN,
Rec. Secty.

CLERKS, LUMBER HANDLERS 939

Our regular December meeting has been postponed due to the Christmas holiday.

Fraternally,
MEL TOMPKINS,
Secty.-Treas.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10360 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will $7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

The meeting of Jan. 3, 1966, is a special called meeting for the purpose of nominating and electing delegates to the California State Council of Carpenters convention to be held in February.

Fraternally,
J. W. NIXON,
Rec. Secty.

BARBERS 134

Brothers, at our regular Nov. 18 meeting, the following were nominated for officers of Local 134:

President—A. P. Fisher, Harry Hosac.

Vice President—Donald Forfang, Harry Blasquez.

Secretary-Treasurer—Albert Mattoch, Alfred Doyle.

Business Representative—John Monte Jr., Jack Reed.

Recorder—Mabel Dixon, Ray Luciano, Norman Reid.

Guide—Mel Ferriera, Floyd Bueno.

Finance Committee—Hugh Dean, S. C. Cooper.

Guardian—to be appointed.

Northern California Council delegates—Ray Luciano, A. P. Fisher, Al Chamorro, William Murchison, Sig Olsen.

Delegates to Central Labor Council—Mel Ferriera, Sig Olsen, Mabel Dixon.

The election will be held on Monday, Dec. 20, at the Labor Temple, 23rd and Valdez streets, Oakland. Polls will be open from 10 a.m. to 8 p.m. At 8 p.m., the regular meeting will start.

Brothers, remember that members must be in good standing to vote; so please pay your dues and come down Monday, Dec. 20, to vote for your 1966 officers.

Fraternally,
JACK M. REED.
Secty.-Treas.

Demand the Union Label!

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 8 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LESLIE PLOWRIGHT,
Pres.

E.B. MUNI EMPLOYEES 390

CITY OF EL CERRITO (C)
Monday, Dec. 20, 4:30 p.m. Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, Dec. 22, 8 p.m., Rooms 220, Labor Temple.

FAIRMONT HOSPITAL (GF)
Cancelled due to Christmas holiday

Fraternally,
DAVE JEFFERY,
Exec. Secty.

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Dec. 16, 1965, at 8 p.m., in Hall D at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
GLENN A. McINTIRE,
Rec. Secty.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18 will be held at 1 p.m. Sunday afternoon, Dec. 19, 1965, at California Hall, 625 Polk St., San Francisco.

Fraternally,
K. D. JONES,
Secty.

Public Employees Council in AFLCIO called for

Formation of a nationwide AFLCIO Public Employees Council has been urged by the Alameda County Central Labor Council.

The Labor Council concurred in a resolution from the Louisville, Ky., Council of Public Employees.

Lie detector laws

Washington is the sixth state to outlaw so-called "lie detectors" for use in public and private employment. Others are Alaska, California, Massachusetts, Oregon and Rhode Island.


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Steamfitters Local 342

BY JIM MARTIN

Out of the eligibility of 1,139 members, 884 members cast their votes for the candidates of their choice this past Sunday. The official results are as follows:

President — John (Jack) Matheis, 438; Jim Wilson, inc., 419.

Vice President — Bobby G. Beeson, 364; Don Stallings, 357; Charlie Day, 125.

Financial Secretary and Business Manager — Jim Martin, inc., 596; L. C. (Shorty) Furman, 276.

Business Representative No. 1 — Lou Kovacevich, inc., 614; Roy A. Turley, 257.

Business Representative No. 2 — Bill Weber Sr., inc., 508; E. Mr. (Andy) Anderson, 335; Don McFetridge, 33.

Treasurer — C. D. Gibbon, 410; Vern Gosney, 231; Bob Cornelius, 193.

Recording Secretary — Perry Davidson, inc., 672.

Executive Board (3 elected) — Glen Ele, inc., 483; Dick Dole, 466; Vern Gosney, 349; Bryant (Gill) Gillespie, 319; Doyle Williams, 236; Brady J. Williams, inc., 233; Erick Lehfeldt, 166; George Machado, 143.

Board of Trustees (4 elected) — Lou Kovecevich, 687; L. C. (Shorty) Furman, inc., 594; C. D. Gibbon, 491; Jim Martin, inc., 432; John (Jack) Mathies, inc., 340; Charlie Day, 325; Martin Scott, 204; Don McFetridge, 96.

Finance Committee (2 elected) —Valance Gill, 576; Hilliard L. (Lee) Revis, 571.

Labor Temple Association — Jim Martin, inc., 736.

Examining Board, Steamfitters (1 elected) — Thomas J. Dulle, 295; T. E. (Tom) Stewart, 288; O. J. Morris, 181.

Examining Board, Refrigeration — John B. Dulle Sr., inc., 642.

Examining Board, Welders — Al Viale, inc., 648.

Examining Board, At-Large — H. (Hap) Modlin, inc., 643.

Apprentice Committee (3 elected) — Bobby J. Beeson, inc., 641; Charlie Day, 439; Gene L. Lehfeldt, 375; Hank Hiatt, 311.

Journeyman Training (3 elected) — John B. Dulle Sr., inc., 587; Charlie Day, 497; Doyal Walker, inc., 446.

Inside Sentinel — C. (Burgie) Hintermeister, 701.

Welfare Committee — T. W. (Etch) Etcheson, 573.

Alameda County Building Trades Council (6 elected) — Jim Martin, inc., 649; John Davy, inc., 646; John (Jack) Mathies, inc., 597; Don Stallings, inc., 589; Andy Comphel, 573; Charlie Day, 534.

Contra Costa County Building Trades Council (5 elected) — Jim Martin, inc., 698; Andy Anderson, 654; Bill Weber Sr., inc., 627; Doyle Williams, 589; Paul J. Lazzarini, 525.

Honoring our old-time members with 25 years or more of continuous service as members of the United Association and installation of officers will be held on Thursday, Jan. 6, 1966, after which a buffet dinner will be served. Assistant Secretary-Treasurer Martin J. Ward will install the officers and will present the 25 year pins and certificates to our old-time members.

In behalf of Business Representatives Lou Kovacevich and Bill Weber Sr. and Kay and Midge, we wish you and yours a very Merry Christmas and a Happy New Year.

Sheet Metal Credit Union

BY BERT TONZI

At the end of each year, we toast the New Year and make great plans for the future. We also plan our own personal reforms.

Nearly always we plan that this year is going to be better and that we are going to save a little each week. This year, make that resolution good by depositing each week with your own credit union. This savings program is easily arranged by sending your deposit each week by mail. This deposit is then recorded and your book returned by the next mail.

At no cost to our shareholders, all shareholders are covered by an equal amount of life insurance up to $2,000 maximum. This means that your money is doing a double duty for your estate value. To make a great stride forward next year, call your treasurer at 653-0996 and let him explain our many programs that are specially designed to aid your needs.

Your credit union was organized by you, for you and works only to your advantage; so all you have to do to help is join. Write for information or see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15. I know that you all have the address, but Al says to keep repeating it; so here goes: P. O. Box 2833, Rockridge Station, Oakland, Calif. 94618.

Tell 'em you saw it in the East Bay Labor Journal!

Printing Specialties Union

BY FREDRICK T. SULLIVAN

Again we wish to remind you that the Children's Christmas Party is to be on Saturday, Dec. 18, at the Grand Lake Theater in Oakland. The show starts at 10 a.m.; so try not to be late. The children start to line up at 9:30 to see Santa Claus and to receive their toys gifts and candy.

We would like to alert our membership that important things are brewing within the unions in the paper industry.

At our Western Conference meeting in Los Angeles, there were some important resolutions passed by the delegates pertaining to working with other unions in the pulp, paper and wood industry. The resolutions called for joint efforts in bargaining and organizing in our industry.

Representatives of the Lumber and Saw Mill Workers, the International Woodworkers of America and the Association of Western Pulp and Paper Makers spoke to our delegates, and their remarks were well received.

They did not beat around the bush on the issue. They all spoke to the point that we all bargain with the same employers (the large corporations that control the paper industry) and that in many cases the same company representatives handles the negotiations with each union.

The companies have a coordinated approach to bargaining with each union, while the unions are fractured among themselves—each going it alone for its own goals—and this leaves all of our members in a weakened position at the bargaining table. It would be much better if we all could work out a basic policy that each union would strive for, and then approach the employer with a united front.

On this basis we have met with representatives of the Association of Pulp and Paper Makers since the conference meeting. The meetings have been fruitful, and the two paper unions have found that we have a common bond between us. What we do affects them, and what they do affects us. They are a new union that faces many difficulties, and we have pledged to them that we will do all in our power to aid and assist them in their struggle to get established, because we admire their leadership and the ideals that they stand for, and consider them to be a true trade union in every sense of the word.

One meeting was held in Portland with all four of the above unions being represented by their representatives on the coordinating committee. The meeting lasted four hours, and although the subject matter must be kept secret at this time, it can be said that the consensus of opinion was that the meeting was beneficial and that we will continue to meet on an accelerated basis.

Each union will be invited to send representatives to the others' conferences and conventions in order that the rank-and-file delegates, and eventually the memberships, will get to know each other.

The membership in the wood and paper industry can stand united. All it takes is men of good will and with foresight to formulate a program.

Watchmakers Local 101

BY GEORGE F. ALLEN

Christmas time doesn't seem to be the right moment to make a report on the various illnesses our members or their families have had the past month or so, but I thought some of you would like to know just what has been happening.

Brothers Charles Jaeger, who works for Bennett's Jewelers in San Mateo, fell down a few stairs at his home on Thanksgiving Day and hit his head and has been confined to Kaiser Hospital in San Francisco. He is still unconscious at this writing, after an operation to remove a blood clot. We have no way of knowing how complete his recovery will be; only time will tell.

Brother Herbert Ristrem, who operates his own trade shop at 210 Post St. in San Francisco, is confined to the Martinez Hospital, where he had some surgery performed. We hope there are no more complications attached to his hospitalization. Brother Ristrem was one of the original organizers of this union.

We are pleased to report Brother William Hartley of Island Jewelers in Alameda is back in the store after some 10 days' confinement in the Alameda Hospital. Brother Hartley has had a rough and painful time for the past couple of months, but we feel the worst is over.

Brother Roger Justice of Bell Jewelers in South San Francisco gave us a scare when he went to the Sequoia Hospital, but we're pleased to report that it was a false alarm, and he is back in the store.

Brother Hugo Koskela, who worked at Davidson & Licht in Walnut Creek for a number of years, has decided he cannot return to his job due to his heart ailment. He has been out of work for six months and will have to take it easier for some time to come.

A good many of you know Brother Maurice Fourong, whose wife became ill after he bought Brother Olsen's small store in Burlingame. Mrs. Fourong is confined to Kaiser Hospital in Oakland. Brother Fourong will have to wait a little while before his future plans are made.

Our best wishes go to all our members and their families, whether they are still confined in the hospitals or have returned home.

Ship repair contracts

Shipbuilding and repair firms in the Bay Area have been awarded contracts totalling $820,027 for overhaul and repair work on nine vessels of the Military Sea Transportation Service, according to Rear Admiral William D. Irvin, Pacific Area commander.

E. B. Muni Employees 390

BY DAVE JEFFERY

Many of the jurisdictions we represent lose holidays that fall on Saturday. Denying these employees the right to observe Saturday holidays is grossly unfair and violates the spirit and intent underlying the establishment of certain days as holidays.

Virtually all employees in private industry are permitted to celebrate Saturday holidays on the preceding Friday. Local 390 has been persistently fighting for this for our members.

Our California State Council Convention sent a telegram to Governor Brown urging him to proclaim that the Christmas and New Year's holidays be observed this year on the preceding Friday.

Local 390 also sent a telegram to the governor, and, in addition, we have asked the Board of Supervisors of Alameda County and the city councils of Oakland and Richmond to arrange the work schedules so that all employees can have off either the Friday before or the Monday after Christmas and New Year's.

This week, Dr. Liebes will join me in meeting with the personnel staff of Alameda County, the City of Oakland, City of Berkeley and the City of Richmond, to review their oral examination procedures and requirements. The Kestin Oral Board court case was postponed by the court to Dec. 28.

Last week we represented one of the dietary workers at Highland Hospital in a preliminary disciplinary hearing.

Currently we are fighting a discriminatory promotion in the City of Richmond. Also in this city, we are fighting an attempt by the city manager to change the sick leave policy of the city. City Manager Forrest Simoni continues to ignore the responsibilities of management to see that the sick leave is properly used, and, instead, persists in trying to push through a sick leave policy that is very unsatisfactory to the employees.

The sick leave policy that he is pushing for has no new provisions that will improve the present sick leave situation, nor will it in any way force management to properly make sure that sick leave is not abused.

Our organizer Bill Koethke reports the following:

This month the union has been very active in organizing and has made good progress. We have been working in the Juvenile Hall division of the Alameda County Probation Department, and there are quite a few problems to be solved both for the employees and the children.

All of the janitors at the Oakland Airport have joined Local 390, and we wish to welcome them as union brothers.

Recently we had an excellent meeting at the Alameda County Welfare Department, where we had as a speaker a former social worker from the Watts area, who spoke on "Watts and Welfare."

Notice to all members of Local 390:

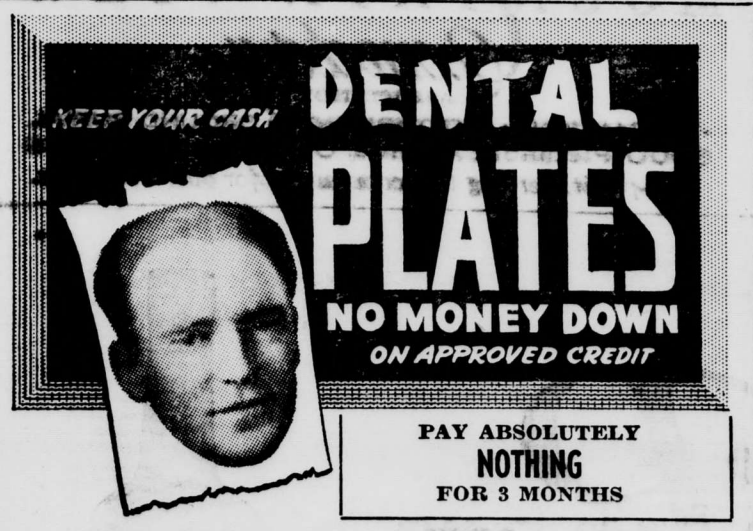
Whenever a new employee comes on the job, you or your steward should contact this person and invite him to join our union. If the employee is interested and/or wants more information, please contact Bill Koethke at the Union Office, and he will contact the employee. Let's build our union.

Oour office will be closed Friday, Dec. 24, and Friday, Dec. 31.

Notice to Highland Hospital members:

The checks for signing up new members will be passed out at the chapter meeting in the Union Office Wednesday, Dec. 22, at 8 p.m.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



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Why labor must help those outside the ranks of unions

Unless organized labor shows its concern for poverty outside its membership, it is "just as guilty of being a vested interest as the corporate interests are."

So said Miles Stanley, assistant to AFLCIO President George Meany.

Stanley was on a panel on "The Labor Press and the War on Poverty" at the AFLCIO International Labor Press Association convention in San Francisco.

He said the approximately 150,000 labor - management agreements in the United States are "anti-poverty programs."

But federal anti-poverty programs are needed to help those without union protection, Stanley told the labor editors. He added that "the political climate created by labor" made the federal war on poverty possible.

MINIMUM WAGES

In answer to a question, Stanley also stressed the need for higher minimum wage laws in fighting poverty. He said both federal and state minimums must be raised because some are covered by one but not the other.

Jack Howard, director of the Labor Department's Neighborhood Youth Corps, stressed that the law is explicit that jobs created by its projects are not to replace persons already working.

He added that one aim of the program is to help unskilled youths stay in school—and out of the labor market—until they get more training.

The corps hopes to help its 300,000 youths "eventually make a better contribution to society," Howard declared.

CYCLE OF POVERTY

After describing other federal anti-poverty programs, Howard said many families are in poverty from generation to generation.

"The circle of descent must be broken," he said.

Dr. Joseph A. Kershaw, assistant director of the U.S. Office of Economic Opportunity, said that by current federal standards—judged too high by some—12 million families, or about 18 per cent of the population, live in poverty.

"Our job is to get people out of poverty . . . by generating opportunities so they can get themselves out of poverty," Dr. Kershaw told the labor editors.

"Our present budget is enough to get us started, and that's about all," he added.

He indicated fear that the rising military budget may bring cutbacks in poverty programs.

Dr. Kershaw praised a recently - announced California program by Governor Edmund G. (Pat) Brown to train persons to do jobs "at the low end of the wage and skill range."

Teachers ask 20%

The College Council of the State Federation of Teachers, AFLCIO, has rejected a proposed 11.2 per cent pay increase for state college faculty members as "overly timid and wholly inadequate" and has demanded 20 per cent.

Cruikshank appointed

Nelson Cruikshank, recently retired director of the AFLCIO Department of Social Security, has been appointed to the Health Insurance Benefits Advisory Council by President Johnson.

A contrast

Great Britain, with a population of 53 million, had fewer jobless workers in mid-October than California whose population is less than 19 million.

A report issued last week placed Britain's jobless rate in mid-October at 1.3 per cent and its total joblessness at 316,774, slightly above Britain's September figure of 315,328.

In contrast, California had 353,000 jobless last month and a jobless rate of 5.9 per cent, which is 34 per cent worse than the national average of 4.4 per cent.—Weekly News Letter.

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Paint Makers OK dues increase

Bill Zubiate, a Central Labor Council delegate from Paint Makers 1101, thinks there may be a moral in this story:

Slightly over a month ago, Local 1101 members turned down a dues increase—from $5 to $6 a month—by a two to one margin.

A week ago last Tuesday, in the midst of negotiating a new contract, another meeting was held for the same purpose. The secret ballot vote was 211 to 124 for the increase.

Why?

Zubiate reports he thinks the reason was "the few officers who talked on the subject with patience and restraint"—including Business Representative Ed Morgan and President Bill Bringhurst—and "the good sense of the majority of the rank-and-file, who see the need for this increase."

Voter registration

Governor Edmund G. (Pat) Brown has announced formation of a non-partisan Voter Registration Committee whose goal will be signing up an estimated 3,700,000 adult Californians presently ineligible to cast ballots.

Good Fellowship Death Benefit Club of 1622 outlines its aid program

The Good Fellowship Death Benefit Club of Hayward Carpenters 1622 is urging members of the local union to take advantage of its program.

It currently has 317 members. Whenever one of them dies, his beneficiary receives an immediate payment of $400.

This is done by each member contributing $1. The difference between $317 and $400 is made up from another fund.

Both Local 1622 members and their wives are eligible. Membership applications are obtainable in the Office of the Financial Secretary of the union.

To join, applicants must pay three assessments in advance—plus 25 cents, according to Gus Toensing, president, and Vyrl (Andy) Anderson, secretary of the club.

Year-around college hit

A petition for a writ of mandamus to enjoin the state college system from launching a year-round college plan has been filed by the College Council of the State Federation of Teachers, AFLCIO, through Attorney Victor Van Bourg.

Training project to aid Pressmen

A training project to upgrade skills of 75 Printing Pressmen in the Oakland area has been announced by the U.S. Labor Department.

Administering the project will be the Printing Industries Training Committee of Oakland. The committee includes representatives of Oakland Printing Pressmen's and Assistants' Union No. 125 and Associated Printing Industries, Inc.

Seventy-five trainees will attend evening classes for 20 weeks at the East Bay Printing Co., Twenty-five will be trained as plate makers and 25 each as strippers and photo lithographers.

The Labor Department will pay $35,176 for instruction, facilities, equipment and materials.

FEPC wins grant

The State Fair Employment Practices Commission has received an $11,000 grant from Wayne State University to finance an intensive seven month research project on use of job screening tests in hiring workers from minority groups.

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East Bay LABOR JOURNAL

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Behind din & shouting at AFLCIO convention

How do you sift through the voluminous proceedings of the just-ended AFLCIO convention in San Francisco and decide what — if anything — is significant?

For the most part, the speeches by high government officials merely emphasized what has been said before. The resolutions do the same thing for AFLCIO policy, although it should be noted that the 10-year-old merged labor federation is now in an even stronger pro-civil rights position than before. And labor once again leads the way in demanding a massive $10 billion federal education budget every year to assure adequate education for all American youngsters.

AFLCIO President George Meany, 71, retained his job and got a pay increase without any apparent trouble. And Walter Reuther of the United Auto Workers remained patiently in the wings.

A little democracy popped into the open at the convention. For the first time in 10 years, there was a small power struggle for AFLCIO vice-presidencies. There probably would have been more of a fight if Meany hadn't done most of his maneuvering behind the scenes beforehand.

Aging Executive Board members, and some who no longer hold top posts in their own unions, are being replaced with new blood. This received considerable comment. One interesting sidelight is that Ralph Helstein, once reported too radical for Meany, was on the administration slate. Helstein is president of the old CIO Packinghouse Workers.

Judging from the convention itself, no earth-shaking developments are taking place within the AFLCIO. But the new faces on the Executive Board may mean important changes over the next two years.

Don't look for them to happen overnight, though.

Meany & the 'kookies'

A disturbance in the gallery by Vietnam Day Committee members observing the AFLCIO convention resulted in an unfortunate incident — and unfortunate headlines.

AFLCIO President George Meany's impetuous shout, "Throw the kookies out," may have been what the majority of the convention delegates wanted to hear. But it didn't improve the AFLCIO's image in the public mind as a tolerant, liberal organization devoted to protecting the rights of minorities. It would have been better if Meany had gently reminded the VDC members that they were guests of the convention and requested them to remain silent out of respect for the speaker and others in the hall. If they had not complied, he should have quietly instructed the sergeants-at-arms to remove those creating the disturbance — with as little additional disturbance as possible.

Meany's outburst symbolizes the AFLCIO's official attitude toward U.S. foreign policy. This is a we're-100 per cent-right policy. The other guys are always 100 per cent wrong. Disarmament, negotiated settlements and peace — no matter how honorable — don't seem to get much attention.

The AFLCIO has done many outstanding things overseas. Not the least has been the strengthening of non-communist labor movements in other nations. And we're not going to get into a discussion of the rights-and-wrongs in Vietnam. But we wish the AFLCIO high command would pay a little more attention to facts like the following:

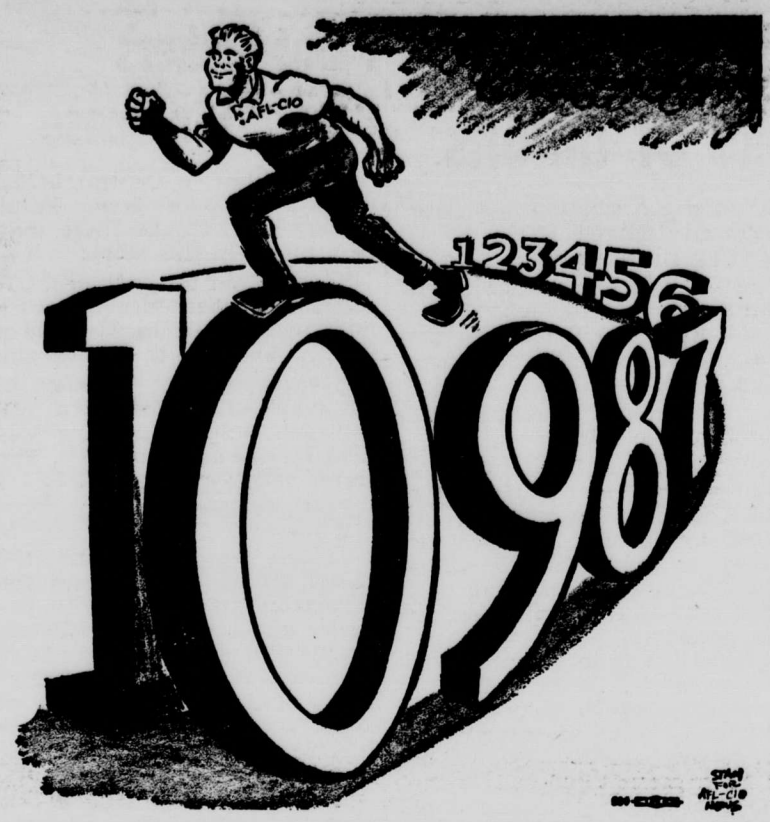
• The war in Vietnam has escalated sharply in recent months. Evidence points to a buildup well beyond the 350,000 to 400,000 U.S. troops now predicted by the end of 1966. Bombing forays may be carried into neighboring countries.

• In addition to increasing the danger of a major war, this will undoubtedly mean cutbacks in domestic programs, including the War on Poverty.

• Congressional dissenters agree that the United States can't just pull up stakes and leave Vietnam. But there are other alternatives between all-out war and all-out surrender.

At present, such men as Senators George McGovern (D.-S.D.) and Frank Church (D.-Idaho) agree that before we send more troops, the United States should make one more "dramatic" and imaginative attempt at negotiation. The United States would announce a bombing pause and invite Hanoi to the conference table.

To labor — whose concerns include peace, human lives, advancing the Great Society, and a committment to the principle of negotiation — this should have been the biggest topic at its recent convention.



CENTRAL LABOR COUNCIL PAYS TRIBUTE TO BURGESS

Louis Burgess, former editor of the East Bay Labor Journal, who died Nov. 30 at the age of 74, was eulogized at last week's Central Labor Council meeting.

"A very, very wonderful, warm individual died last week," said Joe W. Chaudet, general manager of the East Bay Labor Journal.

Referring to Burgess' role as a union "martyr" fired for forming a Newspaper Guild unit on the San Francisco Examiner, Chaudet reminded delegates the former editor "made labor history."

Burgess, Chaudet added, was "a man who did more for this Labor Council than any individual with the exception of its secretary, assistant secretaries and president."

Chaudet traced Burgess' newspaper career. He reminded delegates that Burgess had been chief editorial writer for the Examiner when he was fired in 1934, in the celebrated Guild case.

Then, after seven or eight years during which Burgess was "blacklisted," he returned to journalism as labor editor of the San Francisco Chronicle.

This was the job Burgess held when the Newspaper Committee of the East Bay Labor Journal decided to hire a professional newspaperman as editor.

Burgess risked possible loss of his pension to accept the post, according to Chaudet. Burgess did so, according to Chaudet, "because he felt the Alameda County labor movement had spirit and knew what unions were all about."

Chaudet added:

"He gave to every individual in the labor movement the right to criticize. . . . We made a labor movement by having a man like Louis Burgess around."

FEARLESS EDITOR

Executive Secretary Robert S. Ash also commented upon Burgess' role as a Newspaper Guild pioneer. He then praised Burgess' courage in taking fearless editorial positions.

Ash said:

"If this council ever had a martyr to the labor movement, it was Louis Burgess."

HUNGARIAN REVOLT

Executive Assistant Secretary Richard K. Groulx said among the most inspiring pieces of writing he had ever read was an editorial Burgess wrote for the East Bay Labor Journal of Nov. 23, 1956.

The editorial, commenting on the suppression of the Hungarian revolt by Soviet tanks said:

"After the brave Hungarians, men, women and children, had fought the Soviet tanks for days with home-made bombs consisting of bottles of gasoline tied to explosives, and after heaven knows how many had died in the struggles, the survivors turned to another weapon.

"That other weapon was the strike. As the fighting died down, the strike began. Men and women just wouldn't work. Tanks were rolled up to the gates of plants, but just as it was long ago established in this country that you can't dig coal with bayonets, so you can't run machine shops and other types of industrial works with tanks.

"So the Commies began deporting Hungarians, long trainloads of them, rushed off to Siberia or some other hellhole. The more were deported, the more wouldn't work.

"By the time you read this, there will of course be new developments, and the strike may be over. But we plump and self-satisfied working people of this country, who have so little time to pay attention to Hungary and similar matters because we are so busy being amused by the shows put on for us by the grace of Big Business, might pause for a moment and in our hearts pay tribute to the elemental and terrible beauty of that great weapon of the common people: the strike.

"As carried out in Hungary by a desperate people it wears a veritable halo of tragic courage and irrepressible spirit. We talk in this country about 'the dignity of man,' and the way some of us act who use the phrase one wonders what some people think they mean when they mouth it. But there in Hungary, stark and awe-inspiring, you behold the dignity of man on strike, refusing to be cowed, man floundering on toward a better day he cannot share, but his children may."

The council adjourned in Burgess' memory.

Our choice

We can decide whether we shall be a Mississippi or a California. We can decide whether we shall have first class or second class education, first class or second class highways and whether our mountains, beaches, forests and streams shall be conserved for the pleasure and utilization of all.

And those decisions, in the arena of politics and public policy, are fundamental to our economy and to employment — to true full employment of both our working force and our other great resources in both the private and public sectors.—**Gov. Edmund G. (Pat) Brown.**

OPINIONS

You Write 'Em . . . We Run 'Em!

'IMPERIAL LYNDON' AND TIME CAPSULE

Editor, Labor Journal:

Yes, what kind of totalitarian nonsense is that? (of Labor Journal, Nov. 26). In the following, may I indicate reasons for opposing Cohelan, and for being totally outraged at your editorial.

A DISCOVERY

Your servants, following your instructions, have investigated the ruins of the Luminous City. The Providence of His Imperial Self prevailed, for we found fragments of a manuscript (No. BK 32 a,b,c). We pray your Excellency to forgive our not sending the fragments, as their fragility is remarkable. In their place, we forward a translation from the Ancient Language:

No. BK 32 a: ". . . our delegates are wondering about the real aims of the Vietnam Day Committee, as expressed by its leaders.

"One such statement is the boast that the VDC is going into politics."

No. BK 32 b: ". . . the VDC is barking up the wrong tree.

"Likewise, the statement of VDC leaders that—they can glue together—a political coalition of —the poor, minority groups and intellectual radicals—is unrealistic."

No. BK 32 c: "Even among the millions sincerely skeptical about President Johnson's policies in Vietnam, there are relatively few who consider the VDC's tactics effective."

These passages have great significance for our researches into the destruction of the Ancients. For they show that the powerful Ancient, President Johnson, held them in a magical spell against their will. As the Legend tells us, the Ancient's pride in his possession of this spell brought on the Disaster, of which the Luminous City is a reminder.

Let us count ourselves happy, in this 48th Year of the Crusade Against the Evil Ones; for His Imperial Self knows all and decides all. He has dealt with the Evil Ones as they deserve, so to preserve Our Way of Life from every peril—even at the cost of our lives.

Let us praise His Imperial Self, for He cannot be mistaken in His wisdom.

★ ★ ★

So much for the mythology behind your editorial and CLC's support of U.S. policy in Vietnam.

/s/ Delivered by His Imperial Post
WALTER L. BATTAGLIA,
Graduate, Philosophy,,
University of California
Member, E.B. Muni
Employees 390

c.c.: Vietnam Day Committee.
P.S. (1965−1917)=48.

★ ★ ★

SOCIALISM?

I'm pretty weary of hearing every new program labelled "socialism." It's not "socialism" to help the people with sound, fiscally responsible measures. Most new federal programs rely on state and local government cooperation to be implemented. All these levels of government can and do work harmoniously to help the people. This is how it should be. The federal government has a crucial role to play. Its resources are needed to do things for people state and local governments by themselves can't do. The federal government is a friend of the people, not an enemy as so many of its critics try to make the people think.—**Sen. Thomas J. McIntyre. (D.-New Hampshire).**